

ELM Officer (Southwest)

Location

South West England.

About the job

We are seeking a motivated individual who is passionate about sustainable forest management and woodland creation, and who wants to contribute to the design and delivery of the new Environmental Land Management schemes.

You will join the Sustainable Forest Management team which supports the design and delivery of grants and incentives related to woodland creation, forest management and tree health. Specifically, you will become part of the Future Farming Engagement sub-team which focuses on the design and delivery of the woodland elements of three new schemes, being launched by DEFRA, that will reward environmental land management. These schemes are Sustainable Farming Incentive, Local Nature Recovery and Landscape Recovery. These schemes will be piloted in real world situations with a wide range of farmers, foresters and other land managers over the next few years. Following the pilots, these schemes are due to be rolled out fully from 2024.

This role will support the delivery of the three scheme pilots in the southwest of England. You can be based at any Forestry Commission office in the southwest region. If you would like to discuss office locations, please contact Richard Hofman – richard.hofman@forestrycommission.gov.uk.

Job description

- Support of the design and delivery of the forestry elements of DEFRA's Sustainable Farming Incentive, Local Nature Recovery and Landscape Recovery schemes, and their pilots, working with the Forestry Commission Future Farming Engagement Team and other organisations, including DEFRA, RPA, Natural England, Environment Agency, Historic England and JNCC.
- Support the ELM Managers (PB4) to design and deliver the woodland elements of the pilot learning strategies, ensuring both internal and external user feedback is collected, analysed, and fed back to Forestry Commission and DEFRA teams verbally in meetings and through written reports.
- Engage directly with pilot participants to understand their motivations, concerns and long-term land management goals. Feedback this information internally and externally to colleagues working on future scheme policy and delivery development.
- Provide regular feedback to the ELM Development Manager (PB3) relating to risks, issues, and progress of both the pilots and schemes.
- Prioritise own workload, based on organisational priorities, and liaise with the wider Future Farming Engagement Team to distribute work during busy periods.
- Work with internal Forestry Commission and external training providers to deliver training programmes for forestry elements of environmental land management to both internal and external users.
- Determine training requirements for Forest Services Area Teams, and other Forestry Commission staff, on the Environmental Land Management schemes, and design and deliver a programme of training alongside the ELM Managers (PB4).
- Engagement with stakeholders, both internal and external, through regular written and verbal communication, on the progress of Environmental Land Management scheme policy development and scheme design.

PERSON SPECIFICATION

ESSENTIAL

- *Knowledge of the land management sector, including farming and forestry, and existing grant schemes, including Countryside Stewardship.*
- *Experience of developing effective relationships with a range of public and private sector organisations.*
- *Experience of proactively and flexibly delivering tasks across multiple processes or projects.*
- *Excellent written and oral communication skills.*
- *Experience delivering training and/or presentations.*
- *Degree-level qualification, or substantial equivalent experience, in environmental or land management sector, preferably with a forestry or agricultural focus.*
- *Highly competent IT user with experience of using MS Office and online communication tools such as Microsoft Teams.*

DESIRABLE:

- *Membership of (or working towards) a relevant professional institute (e.g. Institute of Chartered Foresters); and*
- *Evidence of maintaining Continuous Professional Development*

Benefits

- A Civil Service pension
- A range of family friendly benefits
- An environment with flexible working options
- Learning and development tailored to your role
- A culture which promotes a diverse and inclusive work environment
- A range of wellbeing benefits including discounted Civil Service Healthcare, access to an Employee Assistance Programme 24/7, Bike to Work Scheme, plus many more.
- 25 days annual leave, rising to 30 after 5 years service, plus 10.5 bank holidays/privilege days (pro rata)
- Ability to buy or sell 2 days annual leave
- 3 days volunteering per year (pro rata)

Salary: £27, 235 - £29, 577

To apply, please visit [here](#).

Closing date: Apply before 11:55 pm on Sunday 2nd October 2022



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Incorporated by Royal Charter 1982

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