

Scottish Forestry

Regulations Manager

Salary : £36,698 - £39,522 (pay review pending)

Job reference : REQ0408



Location : Flexible (see JD)

Contract type:Permanent

Working pattern: This is a full-time vacancy, based on a 37 hour week.

We're a flexible employer and encourage applicants who wish to work a flexible working pattern to apply - all requests will be considered.

Nationality Requirements

It's essential you have the right to work in the UK before applying to work with us, as we're currently unable to offer sponsorship.

You'll also need to meet the requirements of the Civil Service Nationality Rules.

Disability Confident Scheme

If you apply under the Disability Confident Scheme, you'll be invited for interview/assessment, so long as you meet any elements of 'Experience' or 'Technical' marked as essential and can demonstrate the relevant Behaviours set out in the Success Profile.

About the team

Our people do an important job to protect, improve and expand Scotland's forests and woodlands and increase their value to society and the environment. A career with us means your work will have a positive purpose and real tangible impact on Scotland's future forests.

You'll be working as part of a small and very friendly team within the Woodland Creation & Forestry Regulations team. Our team forms part of the Operational Delivery branch in Scottish Forestry. Operational Delivery is responsible for the creation and ongoing management of procedures and guidance of forestry grants and regulations. We work closely with the five Conservancy teams across Scotland.

Our team works at the heart of many woodland creation projects and complex cases for felling, forest plans and Environmental Impact Assessment (EIA), providing specialist support and advice to staff across Scotland. The team also manages and monitors these processes and the UKFS Compliance Procedure.

This post will be the national lead for forestry regulations; managing the felling regulation procedures and assisting Conservancies, ensuring that procedures and guidance are up-to-date and training is available. You will be working with many people to help support them with their forestry approvals.

We are a very flexible employer. As this post is a national role and will be providing support and guidance to Conservancy staff around Scotland, we will accept applications from around the country. Some of the role will be related to staff training and complex cases (such as unauthorised felling) handled by Conservancy teams, therefore you will be required to travel some of the time.

What you will do

As Regulations Manager, you will be the lead for all aspects of felling and unauthorised felling as set out in the Forestry and Land Management (Scotland) Act 2018 (and related regulations), which gave us new powers and procedures in relation to felling permission (including long-term forest plans) and unauthorised felling in 2019.

You will be the point of contact for advice, interpretation of legislation, escalated decisions, and to assist with responses, such as to appeals or complaints. You will also help to manage the processes for forest planning and will monitor delivery processes across Conservancies, ensuring that Scottish Forestry are delivering our regulatory responsibilities in a consistent manner and in line with Scotland's Forest Strategy.

Main Duties

- Be responsible for the management of felling regulations through the provision of technical and process advice and support
- Act as a key point of contact with Conservancies for the delivery of the regulations.
- Create and manage felling regulations guidance and update procedures in line with legislation and new developments.
- Plan, develop and deliver training and support materials for felling regulations, including Forest Plans for staff and customers.
- Engage with Conservancy case work to ensure a consistency of standards and approach across Scotland.
- Work with other teams in Scottish Forestry to develop IT processes to support the delivery of regulations and the development and improvement of existing grant initiatives to shape the future of support for regulations.
- Contribute to the wider work of the Scottish Forestry team to ensure work is linked and reflective of wider objectives .

Success Profile

The Success Profile below set outs the essential and desirable elements that make up the vacant position - you'll be expected to demonstrate how you meet the Experience and Technical criteria at application and/or interview stage. Any Behaviours will be assessed at interview stage.

Experience

Essential:

- Experience and knowledge of existing felling regulations and the UK Forestry Standard
- Demonstrable experience in a role providing advice, support, or guidance to staff and/or stakeholders

Desirable:

- Demonstrable experience in working in partnership with internal and/or external stakeholders
- Experience reading and interpreting legislation
- Experience with Environmental Impact Assessment (EIA) procedures
- Member of the Institute of Chartered Foresters

Technical

Essential:

- A recognised qualification in Forestry, Land use Management or a related subject; or significant experience in land management and forestry.
- Be a competent user of MS Office packages.
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Behaviours

Behaviour 1 and Lead Criteria: Making Effective Decisions

Behaviour 2: Communicating and Influencing

Behaviour 3: Working Together

Behaviour 4: Managing a Quality Service

Driving licence

This role requires you to have a full UK driving licence, however, we are willing to consider any proposals that would allow you to do the job by other means

Travel

As this role involves working with colleagues across Scotland, there will be regular travel involved which may include overnight stays away from home.

What we offer you

If successful, you will be entitled to a wide range of benefits, the detail of which can be found [here](#).

Additional information

We believe it's important to create an inclusive and supportive work culture, and we welcome applications from everyone, regardless of background.

Further information

If you have any questions about this post, please email Lindsay.Bisset@forestry.gov.scot

If you have any questions about the recruitment process, or require any adjustments, please email resourcing@forestryandland.gov.scot

Apply link

https://ce0452li.webitrent.com/ce0452li_webrecruitment/wrd/run/ETREC107GF.open?VACANCY_ID=9013103ndL&WVID=9738092dCa&LANG=USA

Application closing date : 20/11/2022