



Castlemilk and Corrie Estates have an exciting opportunity for a Forestry Manager to join our team.

About Us:

Castlemilk & Corrie Estates is a family-run rural business comprising of 28,000 acres around the town of Lockerbie in Dumfriesshire. We are proud of the estate's long history and are passionate about continuing to grow and develop into the future. Our business consists of tenanted houses and farms alongside our commercial forestry operation. With over 5,000 acres of prime Scottish woodlands, we pride ourselves on a deep commitment to responsible land management and comprehensive forest-to-finish vertical integration, as well as an internationally renowned woodland experiments programme.

About The Role:

We are looking for an experienced Forestry Manager to manage and grow our commercial operations, develop our fencing business and aid in estate management. This is a permanent, 39 hour per week, Monday – Friday role, based on the estate just outside Lockerbie.

The perfect candidate will be excited to work autonomously to develop and grow our established forestry business with innovative and creative ideas. The role encompasses, but is not limited to managing the following tasks:

- Managing our experienced in-house forestry team, associated income and operational budgets.
- Supervising our woodlands management and new woodlands creation projects.
- The preparation, negotiation and submission of Forest Plans and Grant Applications and other related permissions.
- The preparation and management of standing timber sales, monitoring harvesting operations and maximising associated returns.
- Ongoing organisation and supervision of the forestry and woodland contract operations using independent contractors including new planting, restocking and a wide range of woodland maintenance operations.
- The conduction of woodland assessments, mapping, preparation of reports and long-term plans and the communication of these with the estate leadership team.
- The overall health and safety framework for our forestry team.



Benefits

- Salary: competitive, dependant on experience and open to negotiation,
- Company Pension,
- PPE, work phone and a Company vehicle provided,
- 30 days holiday,
- Employee Assistance Programme,
- Appropriate ongoing training is actively encouraged and supported to fill gaps in knowledge, skills and develop relevant new areas of interest.

As a family-run business we believe in our roles being family friendly. If you are interested in this position but require flexible working arrangements, please let us know and we'd be happy to discuss options.

Person Specification

Skills and abilities

- Experience and knowledge of the forestry industry, grant processes, woodland operations and forestry standards is essential.
- Proven operational experience in a similar role where you have been involved with the management of woodland creation, estate management, delivering forest plans as well as supporting others within both the management and harvesting teams.
- A good working knowledge of the FGS and UK Forestry Standard.
- Excellent working knowledge of Health & Safety Practices.
- Experience of managing teams and stakeholder relationships.

Personal qualities

- Highly organised, with excellent communication skills.
- Good IT skills including knowledge of GIS applications in forestry.
- Professional acumen and commercial awareness with a sound understanding of the rural sector and opportunities to grow and diversify.
- Able to work as part of a team and individually.
- Motivated and hard-working.
- Polite and friendly to colleagues, contractors and stakeholders across the estate.
- Innovative, enthusiastic and self-motivated with good problem-solving skills.
- You will have a desire to drive, develop and contribute to our land and forestry portfolio whilst making a positive impact within our dynamic forward-thinking team.



Qualifications

- A relevant forestry qualification.
- ICF membership or working towards professional membership.
- Full UK Driving Licence.
- Right to the work in the UK.

Closing Date: 20th of February 2023

Applications in writing along with CV and sent to Jamie.bj@castlemilk.net

If you have specific questions about the role, then please contact Jamie.bj@castlemilk.net