

Incentives Development Managers

Location

Any FC office (subject to office availability with working pattern/blended working arrangement) with regular contact with or travel to Bristol.

About the job

Never has there been a more important time for trees and forests to help tackle the climate emergency and provide a much-needed sanctuary for people and wildlife. We aim to at least treble tree planting rates in England by the end of this Parliament, reflecting England's contribution to meeting the UK's overall target of planting 30,000 hectares per year by the end of this Parliament. This acceleration in current planting rates in England will contribute to meeting the net-zero by 2050 ambitions, and to government's wider environmental targets.

This role is part of Forest Services' Incentives Development Team, which has responsibility for the development and continuous improvement of a range of grants that aim to achieve our ambitions for woodland expansion and more tree planting.

Job description

This is a part time role in which you will be helping to ensure that Forestry Commission delivered grants are designed to be attractive to land managers, deliver Government Policy and ensure that they comply with the Government Functional Standards.

To manage projects and tasks contributing to the detailed design and improvement of incentives that are delivered by the Forestry Commission. This work will consider how the incentives can support policy objectives, comply with Government grant standards and operational delivery.

KEY WORK AREAS

- Contribute to the detailed design of one or more incentives that are or will be delivered by the Forestry Commission by managing key development projects
- Work with stakeholders to ensure the grants are effective and work with Compliance colleagues to ensure they comply with Government standards for grant delivery
- Support the establishment of a New Operational delivery team and work closely with this team and colleagues in our Area teams to ensure staff are trained and supported to deliver the incentives
- Line manage and direct the work of at least one Project Officer, and be responsible for the recruitment into the wider team as required
- Work closely with colleagues involved in the management and development of other incentives, including to share/build lessons learned
- Act as a point of escalation for complex enquiries and novel or challenging casework matters as they arise
- Undertake approvals and review the approval of grant applications
- Quality assure the information used by senior managers for reporting against programme and government targets.

Professional membership of the Institute of Chartered Foresters or another relevant professional body is desirable.

Benefits

- A Civil Service pension
- A range of family friendly benefits
- An environment with flexible working options
- Learning and development tailored to your role
- A culture which promotes a diverse and inclusive work environment
- A range of wellbeing benefits including discounted Civil Service Healthcare, access to an Employee Assistance Programme 24/7, Bike to Work Scheme, plus many more.
- 25 days annual leave, with 1 additional day for each years' service up to 5 years (pro rata)
- Ability to buy or sell 5 days annual leave
- 3 days volunteering per year (pro rata)

We aim to provide a great place to work, whichever location you work from. Blended working forms part of our flexible and inclusive approach to future ways of working. It is an informal arrangement which gives you the option to work some of the week from home, and some of the week from our Forestry Commission workplaces, subject to role requirements, business needs, and regular review. Informal blended working arrangements will be available as agreed with the line manager.

Salary £35,870 - £38,842

Please note that the salary is pro rata, the part time equivalent salary for this role is £17935- £19421

To apply, please visit [here](#).

Closing date: Apply before 11:55 pm on Sunday 26 February 2023