

Head of Fibre Development

Permanent

Career Level 2

Location: Selby/London/Hybrid

Climate change is the defining issue of our time. Do you want to make a difference and meaningfully contribute to the challenge of getting the world to net zero?

Are you a Senior Leader within Fibre Forestry and Sustainability? Are you a visionary within Strategic leadership and strategy, regardless of Industry?

Here at Drax, we're aiming to be a global leader in negative emissions through BECCS – bioenergy with carbon capture and storage – and we're looking for talented people to join us to help develop this essential carbon dioxide (CO₂) removal technology and make a real difference in the fight against climate change

As the Head of Fibre Development, you'll be supporting the Director of Biomass Strategy and as a member of the Leadership team, you'll help turn the work of the Biomass Strategy Commercial team into deliverable fibre at a regional level

This is permanent role, and you can be based anywhere in the UK. You will be assigned to a contractual location, Selby or London and you will manage your diary to reflect where you need to be and when. Hybrid working with travel across the UK as well as international

About the role

Essentially, you'll be managing a global team of in-country developers! You'll be managing 10+ international development teams (of approximately 20+ people) – which will also involve building this team. You, supported by your team will be delivering fibre contracts worth \$2 Billion+ per site

You'll determine the optimal local fibre sourcing strategy and provide input to the overall BECCS project development scheme, translating the strategic intent into a real development opportunity and leveraging strategic commercial relationships

Critically, you will lead advanced commercial agreements to secure fibre and logistics; sufficient to underpin project FID (e.g., executable HoTs / contracts with conditions precedent)

You'll own the development scheme to aggregate and transport the fibre to BECCS site, including fibre-related logistics and permits

Drawing upon your experience, you'll create an infrastructure scheme to connect mega deals to projects such as remote chipping, pelletising, interim storage and connection hubs

Collaboration is key! You'll work with the Technical Development team to ensure the plant engineering scheme can manage the fibre mix – including materials handling, processing and drying and combustion. You'll also work with the team to optimize the plant design to manage opex/capex fibre/engineering tradeoffs

About you

Ideally, you'll be chartered or working towards chartered status or hold a Professional membership of the Institute of Chartered Foresters or another relevant professional body

You'll already be within a role of Senior Leadership, within an industry that could be Fibre, Forestry, Sustainability, Oil and Gas or Alternative Fuels

You'll demonstrate your experience of strategical planning and critical commercial negotiations – of high value, with high success

We want your creativity, your inquisitiy, the ability to think of solutions that can sometimes be out of the box! You'll have drive and passion to really make a difference to not only BECCS within Drax – but also Climate Change

You'll be collaborative, engaging, thrive in building relationships and essentially, but an inspiring leader to your team and the wider world

This role will no doubt challenge and develop you – it is certainly a role that will really supercharge your career

If this is a role that excites you – please apply!



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