

FORESTRY AND LAND SCOTLAND

Renewables and Infrastructure Manager

Job reference: REQ0566

Location: Scotland (South Region)

Salary: £38,533 - £41,498

Contractual hours: 37

Basis: Full time



Job Description

Working at Forestry and Land Scotland is all about 'People, Pride and Purpose.' Join us and take pride in helping look after something incredibly valuable to the people of Scotland and its visitors – Scotland's national forests and land.

Our South Region extends from the eastern Scottish Borders, across Dumfries and Galloway, to the Isle of Arran. It includes Galloway Forest Park, the UK's largest forest park, as well as Scotland's first Dark Sky Park, and first UNESCO Biosphere. There are visitor centres at Glentress, Glentool, Clatteringshaws and Kirroughtree.

The planning and environment teams work closely with other teams and specialists to design sustainable forests of the future. Our forests and land deliver multiple benefits, often within the same space. The Renewables and Infrastructure Manager is a new post in South Region, that will lead and support a regional team of Forest Liaison Officers. This team is crucial in helping us realise renewable energy potential, bringing it together with our other objectives to deliver diverse and integrated land management.

If you're interested, please see the job description and Success Profile document attached for a full role overview. Send us your CV and a supporting statement for this role.

About the team

Forestry and Land Scotland (FLS) is looking for enthusiastic, practical, creative people to join our planning and environment team in South Region. The South Region team of FLS manage and care for 170,000 ha of public land, extending from the eastern Scottish Borders to the Isle of Arran. In the South Region we:

- produce over one million m³ of sustainable timber every year
- replant hundreds of hectares each year to create tomorrow's forests
- support large scale renewables projects that supply energy to thousands of homes
- provide world-class facilities for mountain bikers, walkers and outdoor enthusiasts
- restore peatlands, sometimes on a pretty large scale
- create new woodlands on former opencast sites
- manage open land and woodland habitats to benefit a diverse range of wildlife

The planning and environment teams work closely with other teams and specialists to design sustainable forests of the future, protect and restore semi-natural habitats, respond to climate change

and enhance our landscapes. We facilitate and integrate responsible renewable energy and infrastructure on Scotland's forests and land to support the nations' climate goals.

We live and work in iconic – or sometimes spectacular but lesser known – landscapes, often with great access to outdoor activities, but never that far from major towns, either. See more about where we live and work by visiting our website.

Main Duties

Lead, manage, support and develop staff

- Provide direct line management for the Forest Liaison Officer team, making the most of their skills and experience and helping prioritise tasks and effort.
- Manage staff in line with FLS policies, optimise the effectiveness of your team, set standards and monitor performance.
- Have a strong focus on both team and individual wellbeing, maintain a collaborative people-centred culture within the team and identify opportunities to develop skills and expand work experience.
- Support and guide FLOs to ensure parity of decision making across all schemes and consistent application of FLS and regional policy and procedures.

Facilitate developments

- Act as the main contact for developers, coordinating the assessment, planning and delivery of the Region's programme of renewables, ancillary equipment, transmission, roads and services projects.
- Work closely with national and regional teams to consider the impacts of proposed developments on the management of the forest and other land uses and fulfil legal obligations. Prepare written recommendations to managers to facilitate decision making on proposed land agreements.
- Help to support and integrate the project development and delivery into FLS wider land management, within the context of our Land Management Plans, timber production and organisational objectives, ensuring that development is compliant and sustainable as per the UKFS.
- Work in advance of development to achieve positive outcomes and benefits for the land, facilities and infrastructure we manage.
- Where applicable, oversee the restoration phase of wind farms, export cables and interconnectors to ensure the required specification is delivered by the developer as per the lease requirements, in particular habitat, roads, borrow pits and quarries.

Financial management

- Co-ordinate agreed cost recovery of FLS staff and other resources required to facilitate renewables and infrastructure developments.
- Provide support in the measurement and subsequent invoicing for tree crop compensation and subsequent restocking costs, as required.

Candidates should be Chartered or working towards Chartered status.

Application closing date: 18 April 2023.

Apply link:

https://ce0452li.webitrent.com/ce0452li_webrecruitment/wrd/run/ETREC107GF.open?VACANCY_ID=7009244X12&WVID=9738092dCa&LANG=USA



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