



Operations Manager

Job reference: REQ0669

Location: Selkirk

Salary: £38,533 - £41,498 (27.1% pension contribution and benefits)

Job description

Scottish Forestry is looking for an Operations Manager to lead our South East Scotland Area Team.

This is an excellent opportunity to lead a team to deliver ambitious woodland creation targets in South East Scotland, while at the same time ensuring that forestry regulations, including felling permission and statutory plant health notice are correctly managed.

You will lead a team of 4 woodland officers to deliver the highest standards of sustainable forest management, while inspiring and motivating the team.

You'll also serve as part of the Conservancy leadership team, providing reassuring and supportive guidance and management across the whole of the Conservancy.

What you will do

As the Ops Manager for the East Area team, you will lead delivery of targets and standards for our grants and regulations work. You'll work with the Senior Ops Manager, National Office colleagues and the Tree Health Team to advance effective and successful delivery of challenging but attainable woodland creation targets, regulatory work including felling permissions, illegal felling investigations and Environmental Impact Assessment screening opinions and consent and successful compliance with statutory plant health notices.

At the same time, you'll work as part of the Conservancy leadership team to develop, support inspire, motivate and mentor both your own and the wider Conservancy team providing insight and knowledge around land use and management. You'll help the Senior Operations Manager and Office Manager to ensure that our team feels supported in times of challenge by others, creating an atmosphere where the team understand that there is a substantial support network to call on.

Main Duties

Manage, lead and develop the East Area Conservancy Team

- Line manage , coach and mentor 4 Woodland Officers/Assistant Woodland Officer developing their expertise and competence including undertaking performance management.
- Collaborate with the National Office team, particularly in relation Grants and Regulations work in the East Area of the Conservancy.
- Lead and ensure good biosecurity measures in the Area team.

- Provide reassuring leadership to the East Area team, creating a supportive and collaborative culture towards ourselves and others. Be prepared to promote and defend the work of the team in front of the sector and stakeholders.

Advocacy and Representation

- Work with the Conservator and Senior Ops Manager to advocate for Scottish Forestry Outcomes.

Manage Health, Safety and Wellbeing

- Work with the Conservancy leadership team to continue to drive forward effective health and safety management in the Conservancy.
- Ensure health and safety arrangements for the area team meets good practice, particularly in relation to lone working in the field.
- Reinforce a safety-first culture within the team, leading by example on visits and monitoring compliance.
- Model and promote our well-being culture working with the team to discuss and agree effective work life balance and work patterns which support and engender work/life fulfilment.

Candidates should be Chartered or working towards Chartered status.

Closing date: Sunday 24 September 2023. Applications will be accepted until 11:55pm.

Apply link:

https://ce0452li.webitrent.com/ce0452li_webrecruitment/wrd/run/ETREC107GF.open?VACANCY_ID=4189545N1w&WVID=9738092dCa&LANG=USA



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